

Technology Industry Expertise

Great Technology Starts with Great People. Choose innovative background checks for tech companies.

How Sterling creates safer environments for your employees, customers and partners across the world

At Sterling, a dedicated team of technology industry-focused representatives and support specialists will provide you with niche industry expertise. Everything from technology to fulfilment is industry-specific, allowing us to create customised background screening packages to suit your unique business.



Expert Guidance and Advice

Access to in-house experts who can provide best practice guidance and advice regarding the most suitable checks to perform



Speed

Our proprietary database of HR contacts from thousands of organisations speeds up the verification process and increases accuracy with unbiased information sourced directly from Payroll or HR



Scale Globally

Recruit and hire globally with background screening and identity solutions in 240+ countries



Example Packages for the Technology Sector:

Developers/Engineers

- Right to Work Check
- Basic Criminal Record Check
- 5-year Activity/Gap Verification
- Education Verification (Highest Level)
- Credential Verification
- Credit Enquiry

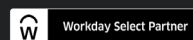
Control Positions

(BS7858 - Industry best practice)

- Right to Work Check
- Basic Criminal Record Check
- 5-year Activity/Gap Verification
- Directorship Check
- Politically Exposed Person & Global Sanctions
- Credit Enquiry

INTEGRATIONS

Increase productivity and profitability through a seamlessly integrated screening experience leveraging the HR tools you already use to manage your hiring process from start to finish. Here are some of our industry-leading partners:



CERIDIAN

SAP SuccessFactors

icims

ORACLE Gold Partner

snag.

greenhouse

Jobvite

UKG Partner



Our Hiring Suite for Technology

Criminal Record Checks

We work closely with the Disclosure and Barring Service, Disclosure Scotland, Access Northern Ireland, along with a wealth of global safeguarding authorities, to verify the candidate's criminal history.

Sterling can launch a criminal records check, or a best-practice equivalent, in almost every country in the world.

Verifications

Get a more complete picture of your candidates with a thorough employment and education verification solution, backed by our powerful fulfilment engine.

Social Media Searches

Sterling leverages artificial intelligence, language processing, and image recognition to screen publicly available online information for potentially problematic behaviour – enabling ethical and compliant hiring decisions.

Right to Work

Document validation or collection of candidate's proof of eligibility to work including visa / work permit documents in coordination with local guidelines or immigration authorities.

Politically Exposed Person Search

Information on Politically Exposed Persons (PEP), their family members, and close associates comes from our partner sources. This search will identify current government officials that can present risk, even if they don't meet the international standard or a PEP.



Contractor Portal

Sterling helps build your contractor screening program and provides a portal for the efficient management of your unique compliance requirements.

Global Sanctions





A Global Sanctions search will check the candidate's name against lists of individuals, companies, and governments that have been listed on the law enforcement, regulatory enforcement, and sanctions lists, or associated with or involved in any sort of terrorist organisation.

Credit Checks

A summary of public records including judgments, insolvency records, tax liens and bad payment history, if applicable.

ABOUT STERLING

Sterling (NASDAQ: STER) — a leading provider of background and identity services — offers background and identity verification to help over 50,000 clients create people-first cultures built on a foundation of trust and safety. Sterling's tech-enabled services help organizations across all industries establish great environments for their workers, partners, and customers. With operations around the world, Sterling conducts more than 95 million background checks annually. Visit us at sterlingcheck.com/.

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